



Hot Topic Advisory Actions

CORRECTIONS

- The committee recommended that a pamphlet on the transgender alcoholic in A.A. be developed. The committee requested that a draft pamphlet or progress report be brought back to the 2025 Conference Committee on Corrections. (EDW)

TRUSTEES

- Approved the proposed slate of trustees for 2024.
- Approved the proposed slate of officers of the GSB for 2024.
- Approved the proposed slate of the A.A.W.S., Inc. board for 2024
- Approved the proposed slate of the Grapevine, Inc. board for 2024

GRAPEVINE/La Viña

- The committee recommended that the AA Grapevine Board develop a 5-year financial plan for La Viña with the goal to reduce shortfalls and increase revenue to be brought back to the 2025 Conference Committee on Grapevine and La Viña.

FINANCE

- The committee recommended that the maximum annual contribution from an individual A.A. member to the General Service Board be increased from \$5,000 to \$7,500.

LITERATURE

- The committee recommended that the draft of the revised pamphlet "A.A. for the Black and African American Alcoholic" (retitled "Black in A.A.: Experience, Strength and Hope") be approved with minor editorial changes.
- The committee recommended that the draft manuscript "**Plain Language Big Book: A Tool for Reading Alcoholics Anonymous**" (the proposed title - see Floor Action #15 for possible new title) be approved with minor editorial changes to include:

- Relocation of the "A.A. Steps Table" to constitute an Appendix (on the Twelve Steps) at the back of the new publication.
- Replace the references to "addiction" and "addicted" with language related to alcoholism."
- FINAL VOTE:** 129 Votes (2/3=86) Yes-91 No-38 [I voted NO] **Passed**
- My comments on the floor during discussion:** "I had my mind changed regarding the power of this books content **after** reading it. I saw Bill's original intent, I saw the language of the heart; I saw more God/not less; and I didn't see a blatant de-genderization of our text. In short, I loved what I read. That said, the time between the 73rd and 74th GSC's has added additional information to my decision. **I am not in support of this recommendation at this time NOT because I don't like the books content, but because of the process it's had in getting us to this point. The disunity it's caused in our Fellowship has been palpable. In the absence of any kind of substantive information available to our groups about it, it's created many conspiracy theories, innuendo, misinformation, mistrust - not mention, down right fear. I believe we absolutely need to develop new ways to bring the sick and suffering to our message, but I believe we need to do it in a way that will not create more problems and even more division in the Fellowship. For me, this is a Concept 1 and Tradition 1 issue and I encourage the Conference to press pause and do whatever it takes to allow the Fellowship to see it - allay their fears - and revisit this next year after doing so."**

REPORT and CHARTER

- The committee recommended that the order of the chapters in The A.A. Service Manual be amended to:
 - Chapter 8: The General Service Board
 - Chapter 9: The Board's Operating Corporations
 - Chapter 10: A.A. World Services, Inc.
 - Chapter 11: AA Grapevine, Inc.
 - Chapter 12: The General Service Office

POLICY/ADMISSIONS

- The committee recommended that the Equitable Distribution of Workload (EDW) process be adopted and implemented.
- The committee recommended that the Proposed Agenda Item (PAI) submission date deadline for the 2025 General Service Conference be moved to a date no earlier than September 30, 2024.

INTERNATIONAL CONVENTIONS/REGIONAL FORUMS

- The committee recommended providing six options for closing the Big Meetings at an International Convention: the Serenity Prayer, Responsibility Statement, Declaration of Unity, Third Step Prayer, a Moment of Silence or the Seventh Step Prayer.

2023 GSO Financial Highlights

- 7th Tradition of Self-Support – \$10.84 million up 2.8% from \$10.55 million in 2022
- Operating Expense - \$17.47 million up 9.9% from \$15.50 million in 2022
- Program Service Expense - \$9.00 million up 46.5% from \$6.14 million in 2022
- Supporting Services Expense - \$8.47 million down 13.1% from \$9.76 million in 2022
- Self-Support - covered 62% of operating expense
- AAWS publishing gross profits – \$6.76 million up 38.2% from \$4.89 million in 2022
- Operating surplus of \$581,907; operating cash increase of \$358,588

2024 GSO Budget

- Operating revenue \$19,642,359 compared to \$18,056,782 in 2023.
- Contributions \$10,500,000 compared to \$10,841,419 in 2023.
- Literature gross margin \$8,492,759 compared to \$6,763,226 in 2023.
- Total operating expense \$19,024,414 before \$1.02M depreciation compared to \$17,474,874 in 2023.
- Operating surplus of \$617,945 after depreciation compared to \$581,907 deficit in 2023.

2024 Grapevine Budget

- Print magazine circulation expected to decrease to 46,969 from 49,296 in 2023.
- Online and Complete circulation to increase to 4,625 from 3,002 in 2023.
- 10,069 new app subscribers compared to 3,400 in 2023.
- Gross margin on subscriptions \$1,147,021 compared to \$601,088 in 2023.
- Grapevine net deficit of \$582,572 compared to a net deficit of \$888,465 in 2023.
- La Viña magazine circulation to increase to 6,782 compared to 6,484 in 2023.
- General Fund La Viña support of \$569,512 compared to \$753,376 in 2023.

2023 GRAPEVINE / La Viña Financial Highlights

- App launch - September 1, 2023
- Grapevine paid print subscription income decreased 12% in 2023. Subscription income for the online, complete and mobile app magazine increased 72% due to the mobile app and increased Complete subscriptions.
- 2023 Grapevine results were a gross margin on subscriptions of \$601,088 and a gross margin operating of \$888, 405 compared to a loss of 5404,940 in 2022.
- General Fund support of La Viña service activity was \$753,376 in 2023, compared to \$636,604 in 2022.
- La Viña magazine circulation decreased by 3.0% in 2023 compared to a 4.3% increase in 2022.

2023 Contribution Stats

GROUPS

- 7th Tradition Self-Support Contributions **\$5,950,279**
- Number of Active Groups **57,222**
- Number of Groups Contributing **18,105**
- Percentage of Groups Contributing **31.68%**
- Average Contributed by a Group During the Year **\$328.65**

INDIVIDUALS

- 7th Tradition Self-Support Contributions **\$3,540,104**
- Average Contribution **\$129.88**
- Most Common Contribution **\$50.00**
- Number of Contributions **27,235**

Statistics on Area Delegates (93 Responses)

	Years
Average Age	58
Oldest	76
Youngest	28
Average Length of Sobriety	23
Longest Sobriety	49
Shortest Sobriety	7
Average Length of Service	18
Longest Service	46
Shortest Service	7



Failed Recommendations

- The committee recommended that to better provide equality in availability and messaging, starting with the July 2024 General Service Board Meeting, that unedited but anonymity-protected minutes, including trustees' committee reports in English, Spanish, and French, be provided to all Conference members within three weeks following quarterly Board Weekends. Minutes should retain the current format and scope.
- The committee recommended that a social media policy be developed for all current and future social media channels and requested that a draft be brought back to the 2025 Conference Committee on Public Information.

Floor Actions

Floor Action #1:

It was recommended that: "A pamphlet for the unhoused person that specifically addresses alcoholism, what A.A. is and is not, who is welcome at A.A. meetings, and includes stories from A.A. members who have experienced homelessness be developed, and a draft or progress report be brought back to the appropriate 2025 Conference committee."

ACTION	VOTES				OUTCOME
	TOTAL	YES	NO	2/3	
Motion to Decline to Consider	129	90	39	86	Did Not Consider

Floor Action #2:

It was recommended that: "PAI's requesting censure and reorganization have no submission deadline and be forwarded directly to the Conference Committee on Trustees."

ACTION	VOTES				OUTCOME
	TOTAL	YES	NO	2/3	
Motion to Decline to Consider	124	53	71	83	Motion failed so we heard the motion
Amendment: Change original recommendation to read as follows: "PAI's approved by at least one area requesting censure and reorganization have no submission deadline and be forwarded directly to the Conference Committee on Trustees."	119	69	50	80	Motion Failed
Original Recommendation	127	40	87	85	Motion Failed

Floor Action #3:

It was recommended that: "A pamphlet on the Asian and Asian-American alcoholic in A.A. be developed."

ACTION	VOTES				OUTCOME
	TOTAL	YES	NO	2/3	
Motion to Decline to Consider	129	69	60	86	Motion failed so we heard the motion
1st Vote on Original Recommendation	129	79	50	86	Motion Failed
Vote on Motion to Reconsider	124	84	40	S M	Motion Passed
Amendment: Change original recommendation to read as follows: "A pamphlet on the Asian and Asian-American and Pacific Islander alcoholic in A.A. be developed."	126	42	84	84	Motion Failed
Motion to Recommit	130	51	79	87	Motion Failed
2nd Vote on Original Recommendation	126	99	27	84	Motion Passed

Floor Actions (continued)

Floor Action #4:

It was recommended that: "All memorandums between Conference Committee and Trustees Committees or Boards be made available to all members of the Conference."

ACTION	VOTES				OUTCOME
	TOTAL	YES	NO	2/3	
Motion to Decline to Consider	126	119	7	84	Did Not Consider

Inserted Floor Motion:

The Chair entertained and accepted this motion from the floor at 10:55pm, Friday 4/19/24. It was recommended that: "**The Conference forward floor action #'s 5-15 to the appropriate trustees' or corporate board.**"

ACTION	VOTES				OUTCOME
	TOTAL	YES	NO	2/3	
Original Recommendation	125	105	20	84	Forwarded

Floor Actions that were sent to the Trustees or the appropriate corporate board:

Floor Action #5: It was recommended that: The conference affirm that La Viña continue to be published by the AA Grapevine and supported by the General Service Board as a service to the Fellowship. La Viña continues to be published utilizing AA Grapevine resources in order to achieve efficient production and distribution.

Floor Action #6: It was recommended that: The Grapevine Board develop a plan for a more effective La Viña subscription procedure, fulfillment process and customer service experience, and that a progress report be brought back to the 2025 Conference Committee on Grapevine and La Viña.

Floor Action #7: It was recommended that: All non-offensive PAI's submitted for consideration of the 72nd, 73rd and 74th General Service Conferences regarding the change made to the AA Preamble by the 71st General Service Conference be grouped as one item, and forward to the appropriate 75th General Service Conference committee with the following suggestion: given the importance and interest of this issue, consider forwarding the item to the general service areas for wider discussion, looking toward a fair and reasonable solution to the division within the Fellowship by the use of different copyrighted Preambles.

Floor Action #8: It was recommended that: The additional feedback from the Conference Committee on Literature identified in their memo to the Publishing Department on sticking points for the Plain Language draft manuscript be implemented in the draft before printing.

Floor Action #9: It was recommended that: Whenever any changes are brought to the Conference floor to the Founders' writings, considered by this motion to be:

1. The book Alcoholics Anonymous — specifically, the first 164 pages, the chapter "The Doctor's Opinion," Forewords to the first and second editions, the Appendices on Spiritual Awakening and the Traditions, and Dr. Bob's Nightmare
2. The book Twelve Steps and Twelve Traditions and the Conference must achieve a supermajority of 75% in order for the General Service Board to act upon it. However, the General Service Board shall not immediately act upon the Conference's directions, and instead, shall request all Area Delegates to conduct further discussions in their respective Areas. Area delegates' report backs will be conducted the second following General Service Conference at which the Conference may amend or change the previously approved change to the Founders' writings described above. For final action by the General Service Board, the Conference must achieve substantial unanimity.

Floor Action #10: It was recommended that: The AA Grapevine Board develop a 5-year financial plan for the Grapevine with the goal to reduce shortfalls and increase revenue to be brought back to 2025 Conference Committee on Grapevine and La Viña.

Floor Action #11: It was recommended that: Reaffirming the 1975 Advisory Action that delegate in reports to their areas place more emphasis on group support. Delegates should emphasize to the groups the effect that inflation has had on the contribution dollar and the necessity for adjusting contributions accordingly to support services provided by the General Service Board.

Floor Action #12: It was recommended that: Delegates who require translation be provided with all documents, materials, reports, communications, etc., in their native language, with all necessary information to be able to fulfill their role as trusted servants, bearing in mind the traditional right of participation.

Floor Action #13: It was recommended that: In the flyer "A.A. At a Glance" -- in the last paragraph on page one under the heading 'Who can attend A.A. meetings?' that the last sentence ""Closed" discussion meetings are for alcoholics only" be changed to: "Attendance at a "closed" meeting is limited to A.A. members and persons who have a desire to stop drinking."

Floor Action #14: It was recommended that: The explanations of the Steps, Traditions, and Concepts be removed from the Plain Language Big Book. Submitted on April 19, 2024 by Jimmy W., Panel 74, A64 Tennessee, Delegate.

Floor Action #15: It is recommended that: Retitle the Plain Language Big Book to: "*The Plain Language Guide to A.A.'s 12 Steps of Recovery*"